



## Hospital at Home Nurse (Bank)

**Responsible to:** Hospital At Home (Acute) Clinical Manager

**Accountable to:** Head of Nursing

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### Job Summary:

Undertake patient assessments on hospital sites and provide acute nursing care to patients in their own homes

### Principal Accountabilities:

Deliver at all times high quality nursing care by assessment, implementation and evaluation of patients' needs.

Maintain and support harmonious working relationships within MediHome and with on-site teams.

Maintain accurate documentation at all times adhering to NMC standards

Act in such a manner as to satisfy public trust and confidence, to uphold and enhance the good standing and reputation of the nursing profession and MediHome Ltd.

Establish and promote sound lines of communication to all staff, patients and hospitals.

Responsible for ensuring that you have adequate equipment available to undertake patient visits.

Work with the clinical staff in order to ensure positive outcomes for each patient episode.

Participate in clinical and organisational audit.

Participate in staff appraisal and the identification of professional needs. Set and evaluate personal objectives.

Participate in "in-house" training sessions, and attend site meetings and discussions when required.

Utilise all resources within MediHome effectively to deliver quality care at all times.

## **General**

Be personally accountable for own actions and omissions in line with the NMC Code of Professional Conduct and to take every opportunity to maintain and improve knowledge and professional competence.

Ensure compliance with all MediHome corporate policies, local policies and legal requirements relating to clinical care and Health and Safety, and the storage of drugs.

Ensure that equipment is handled correctly and maintained in safe working order.

Maintain and develop a harmonious working relationship within MediHome and with other external agencies.

Ensure that MediHome confidential information is not disclosed, including information about staff and patients, to any unauthorised member of staff, or to anyone outside the employment of MediHome who is not authorised to such information.

This job description is intended to reflect, in outline, the envisaged responsibilities of the post-holder, which may change over time with the corporate and local business needs of MediHome Ltd. It will be subject to periodic review, as a minimum annually.

### **Please note:**

All Bank staff must advise MediHome, on a monthly basis, of their availability to work at least 15 hours per calendar month.

Bank staff can participate, following training, in the on-call system where the individual wishes to do so.

## Hospital at Home Bank Nurse - Person Specification

Requirements	Essential	Desirable
<b>Education &amp; Qualifications</b>	R.G.N. 1 <sup>st</sup> Level  Evidence of continuing professional development	ENB 998/ C&G 730 or equivalent.  ENB community course and/ or equivalent experience.
<b>Knowledge &amp; Experience</b>	At least 3 years post registration/ adaptation experience  Current experience with IV treatment/therapy  Current wound care experience  Experience of working on own  Ability to communicate well, verbally and in writing  Ability to work well as part of the team and be flexible	Previous community care experience and experience in an acute care environment. (ITU, A&E, etc.)  Current experience with venepuncture  Current experience with cannulation  Wound care and associated products experience.  Experience of vac pumps  PICC/Hickman line administration and care  Stoma care  Male catheterisation  Anti coagulation therapy  Care of diabetic patients  Care of blood transfusion patients
<b>Skills &amp; Abilities</b>	Ability to demonstrate own initiative thinking  Flexibility  Able to cope with ambiguity  Excellent communication /interpersonal skills  Time management Skills	
<b>Personal Experience</b>	Able to work independently and carry out assigned tasks in a changing demanding environment	Previous experience at managing your own case load independently
<b>Other Requirements</b>	Reliable work record  Time keeping record	Computer Literate

	Has a full driving license and own car	
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