



Hospital at Hospital Nurse (Permanent)

Responsible to:	Clinical Manager
Accountable to:	Head of Nursing
Salary:	£25,000 - £30,000 per annum plus unsocial hours and on call payments Dependent on experience and location (Unsocial hours supplements apply 20.00 – 23.00 and to weekend working)

Job Summary:

Undertake patient assessments on hospital sites and provide acute nursing care to patients in their own homes

The role includes some evening and weekend work, including participation in an on-call rota

Principal Accountabilities:

Deliver at all times high quality nursing care by assessment, implementation and evaluation of patients' needs.

Build and maintain effective relationships with key staff and team members` within MediHome.

Act in such a manner as to satisfy public trust and confidence, to uphold and enhance the good standing and reputation of the nursing profession and MediHome Ltd.

Maintain accurate documentation at all times adhering to NMC standards and MediHome protocols

Establish and promote sound lines of communication to all staff, patients and hospitals.

Supervise the work of junior colleagues.

Work with the trust medical staff in order to ensure positive outcomes for each patient episode.

Participate in clinical and organisational audit.

Ensure adequate equipment/supplies to undertake patient visits

Participate in staff appraisal and the identification of professional needs. Set and evaluate personal objectives.

Participate through mentorship in the orientation and development of staff.

Participate in "in-house" training sessions, and attend meetings and discussions when required.

Utilise all resources within MediHome effectively to deliver quality care at all times.

General

Be personally accountable for own actions and omissions in line with the NMC Code of Professional Conduct and to take every opportunity to maintain and improve knowledge and professional competence.

Ensure compliance with all MediHome corporate policies, local policies and legal requirements relating to clinical care and Health and Safety, and the storage of drugs.

Ensure that equipment is handled correctly and maintained in safe working order.

Maintain and develop a harmonious working relationship within MediHome and with other external agencies.

Ensure that MediHome confidential information is not disclosed, including information about staff and patients, to any unauthorised member of staff, or to anyone outside the employment of MediHome who is not authorised to such information.

Promote the interests of MediHome and encourage the development of new business links and associations.

This job description is intended to reflect, in outline, the envisaged responsibilities of the post-holder, which may change over time with the corporate and local business needs of MediHome Ltd. It will be subject to periodic review, as a minimum annually.

Hospital at Home Nurse (Permanent) - Person Specification

Requirements	Essential	Desirable
Education & Qualifications	R.G.N. 1 st Level Evidence of continuing professional development	ENB 998/ C&G 730 or equivalent. ENB community course and/ or equivalent experience.
Knowledge & Experience	At least 3 years post registration/adaptation experience Current experience with IV treatment/therapy Current experience with venepuncture Experience of working on own Ability to communicate well, verbally and in writing Ability to work well as part of the team and be flexible	Previous community care experience and experience in an acute care environment. (ITU, A&E, etc.) Current experience with cannulation Wound care and associated products experience. Experience of vac pumps PICC/Hickman line administration and care Stoma care Male catheterisation Anti coagulation therapy Care of diabetic patients Care of blood transfusion patients
Skills & Abilities	Ability to demonstrate own initiative thinking Flexibility Able to cope with ambiguity Excellent communication /interpersonal skills Time management Skills	
Personal Experience	Able to work independently and carry out assigned tasks in a changing demanding environment	Previous experience at managing your own case load independently

Other Requirements	Reliable work record Time keeping record Full UK driving license	Computer Literate
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