

Physiotherapist

Responsible to:	Hospital at Home (Acute) Clinical Manager
Accountable to:	Senior Physiotherapist
Salary:	£26,500 - £31,000 per annum (dependent on location and experience) (Unsocial hours supplements apply 20.00 – 23.00 and to weekend working)
Hours of Work:	Full time/Part Time (including weekend working)

Job Summary

Work as part of the MediHome Teams based at various sites* to enable patients have positive clinical outcomes through goal setting and appropriate clinical interactions.

(*Sites currently include but are not limited to the Royal National Orthopaedic Hospital, Stanmore, West Herts NHS Trust, Chelsea & Westminster Foundation NHS Trust and the West Middlesex University Hospital, Isleworth.)

As an autonomous practitioner, to assess and treat specialist caseload of patients

Undertake evidence-based practice

Adhere to MediHome policies and protocols and the standards of the Health Professions Council

Principal Accountabilities

Clinical

Be professionally and legally responsible and accountable, as an autonomous practitioner, for all aspects of your own work including the management of patients in your care

Ensure high standards of clinical care within the designated area

Be competent in the comprehensive assessment of post operative patients, using advanced theoretical knowledge of anatomy, physiology and pathology

Interpret and analyse clinical and non-clinical facts, which may be conflicting, using underpinning theoretical knowledge and experience to identify main problems and respond appropriately

Formulate individual patient management plans, using clinical reasoning, current evidence and a wide range of treatment skills.

Demonstrate well developed dexterity, co-ordination and palpatory skills for the assessment, therapeutic handling and manual treatment of patients, e.g. facilitation of movement and prescription and progress of programmes

Continually re-assess patients in order to progress treatments effectively and advise patients and carers

Demonstrate a sound understanding of Clinical Governance and Risk Management and ensure its effective application to the work situation

Maintain patient confidentiality and dignity at all times.

Use theoretical and practical knowledge to refer to other health disciplines as appropriate, e.g. for assessment or further treatment or specialist consultant opinions

Advise the team leader of any problems within the service to ensure quality and effectiveness of care for patients

Planning and Organisation

Liaise with on site NHS physiotherapy teams and pro-actively generate activity within agreed systems

Flexibly plan and prioritise own time to ensure that patient care, training and meetings are undertaken

Schedule and co-ordinate the visits of external physiotherapy services to MediHome patients

Use good prioritising and time management skills to meet the unpredictable and conflicting needs of the service

Report all complaints, compliments, incidents and accidents to the immediate senior member of staff as soon as possible and document according to MediHome policy

Management/Organisational

Physical Resources

Ensure the safe use of equipment as part of physiotherapy intervention

Comply with and ensure implementation of all MediHome policies and procedures and the Health and Safety at Work Act, including adherence to Universal Precautions and Infection Control measures.

Information Resources

Maintain the Health Professions Council and MediHome standards for documentation

Record statistical information related to own activity and highlight variances in consultation with senior staff

Research and Development

Plan and undertake the measurement and evaluation of practice and performance through clinical audit

Education and Experience

Maintain own professional development by keeping abreast of any developments by reading relevant literature and attending relevant post-graduate clinical and non-clinical training, and incorporate into practice. Access to the in-service training programmes available in line with your agreed development /CPD requirements will be available.

Attend mandatory and statutory training according to MediHome policies

Training

Provide specialist advice, teaching and training to patients, carers and members of the multidisciplinary team regarding the physiotherapy management of patients

Communication

Maintain accurate, comprehensive and up-to-date documentation, in line with legal and departmental requirements, and communicate assessment and treatment results to the appropriate disciplines in the form of reports and letters.

Communicate effectively and work collaboratively with medical, nursing and therapy colleagues to ensure delivery of a co-ordinated multidisciplinary service including patients and carers

RISK MANAGEMENT/HEALTH & SAFETY

The post holder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by MediHome.

Physiotherapist – Person Specification

Requirements	Essential	Desirable
Education & Qualifications	<p>Diploma in Physiotherapy or BSc (Hons) Physiotherapy or overseas equivalent</p> <p>Registration with Health Professions Council – current HPC certificate and Chartered Society of Physiotherapy</p> <p>Evidence of relevant post graduate courses/CPD and reflective practice</p> <p>Up to date professional development portfolio</p>	
Knowledge & Experience	<p>Minimum of 3 years experience including a broad range of clinical rotations at Junior Physiotherapist level, including orthopaedics, musculo-skeletal, neurology, medical and ITU or respiratory</p> <p>Experience of working as part of a multidisciplinary team</p> <p>Experience of working in NHS inpatient, outpatient and community based-services</p> <p>Involvement in clinical audit</p>	
Skills	<p>Ability to organise and prioritise workload</p> <p>Proven ability to build and maintain relationships with colleagues</p> <p>Able to present information, written and verbally, in a clear and logical manner</p> <p>Developed clinical reasoning skills</p> <p>Able to plan and prioritise own workload efficiently</p> <p>Able to utilise a range of treatment skills such as exercise prescription & physiotherapeutic handling</p> <p>An understanding of Clinical Governance and its implications for services, including experience of quality issues and participation in research and audit</p>	<p>Ability to use computer software</p>
Other Requirements	<p>Full UK driving licence</p>	

Please note: Requirement for 3 years minimum experience will be at the discretion of the MediHome Senior Physiotherapist.